

Highland Central School District
MINUTES

Board of Education Meeting
Thursday, March 19, 2015

(Rescheduled from March 3, 2015)

5:00 pm Open Meeting

To be held in the High School Cafeteria



MEETING AVAILABLE LIVESTREAM

ATTENDEES:

Board Members: Alan Barone, Sue Gilmore, Tom Miller, Debbie Pagano (absent), Mike Reid, Mike Bakatsias, Heather Welch

Administrators/Principals/Directors: Deborah Haab, Superintendent of Schools; Sarah Dudley-Lemek, Assistant Superintendent of Schools; Louise Lynch, Business Administrator; Carol Potash, Director of Technology; Maria McCarthy, Director of Food Services; Pete Miller, Director of Transportation

Student Representative: Danielle Stoner (absent)

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Alan Barone called meeting to Order at 5:15 pm. The Pledge of Allegiance was then recited.

MOMENT OF SILENCE

Alan Barone opened the meeting with sending condolences to the New Paltz family of Kyle Brewer who recently passed away unexpectedly.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

SPECIAL PRESENTATION

- a) Carol Potash presented, via power point, a budget overview from the Technology Department and discussed what the requests are for the 2015-2016 budget proposal. Topics of presentation included, but not limited to:
- Hardware / Software / Systems Support
 - Student / Device Ratio
 - Mobile Device Growth
 - Current Technology Dept. Initiatives (Blended Learning/Flipped Classroom)
 - Technology Staffing and the request to expand support.

- Further discussion took place. The Board then concluded discussion with recognizing Carol and her department for their remarkable growth in department.
- b) Debbie Tompkins and Peter Miller presented, via power point, their proposed plan regarding long term bus replacement. Topics of presentation included, but not limited to:
 - Buses out-of service;
 - Proposed plan on replacements for the next three years;
 - Recommended bus purchasing proposal for the 2015-2016 budget as follows:
 - Two (2) Suburbans / Three (3) 65-passenger school buses
 - \$412,000 / Transportation Aid = \$0.601 / \$164,388 Net Cost to the District;
 - Further discussion took place and it was decided that a proposed resolution will be recommended at the March 24th meeting.

The Board had the following questions/concerns/comments:

- Board will follow-up with a date to set up a tour of buses since the new camera have been installed;
- Age of buses vs. the mileage on vehicles;
- Bus inspections;
- Proposed resolution to be on the March 24th agenda.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Board of Education Meeting Minutes – February 3, 2015 & February 17, 2015
- b) Claims Auditor - November 2014 & December 2014
- c) Treasurer's Reports – January 2015
- d) General Fund Budget & Revenue Status Reports – January 2015
- e) Food Service Fund Budget & Revenue Status Reports – January 2015
- f) Special Aid Fund Budget & Revenue Status Reports – January 2015
- g) Capital Project - Energy Performance Contract Budget Status Rept. – Jan. 2015

Motion made by Mike Bakatsias; Second by Mike Reid; Discussion: none; Motion carried with a 6-0 vote.

CURRICULUM AND INSTRUCTION:

Directors' Reports: (Reports are on file in District Office)

Each month the Directors of Technology, Food Service, Transportation, Buildings & Grounds, and Athletics provide the Board with a written update.

The Board had no questions/concerns/comments.

PERSONNEL:

Motion made by Mike Bakatsias; Second by Tom Miller; Discussion: none; Motion carried with a 6-0 vote.

- a) **Appointment**

BE IT RESOLVED that the Board of Education, upon the recommendation of the

Superintendent of Schools, approves the appointment for the following individual as follows:

Kristy Marchena

Position: School Monitor – Elementary School
Salary: Grade 3, Step 1 / \$10.06/hr
Effective Date: March 4, 2015
Probationary Period: March 4, 2015 – September 4, 2015
Purpose: To replace resignation from Corrina Barry

Tara Simpson

Position: Teaching Assistant – Middle School
Salary: Grade 7A, Step 1 / \$16,796
Effective Date: March 13, 2015
Probationary Period: March 13, 2015 – March 13, 2018
Purpose: Replacing Michelle McGrath, transfer to the HS to replace Heather Ludwigson, resignation

Matt Relyea

Position: Modified Baseball Head Coach
Salary: Per HTA 2013-2018 Contract
Effective Date: March 16, 2015
Purpose: Coach

Cody Weaver

Position: Modified Baseball Coach – Volunteer Assistant
Salary: Volunteer
Effective Date: March 16, 2015

Employee:

Alicia Reina

Position:

Modified Girls Track Head Coach

Salary:

Per HTA 2013-2018 Contract

Effective Date:

March 16, 2015

b) **Child-Bearing Leave**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leave of absence request:

Employee: Holly A. Gasparian
Position: Secretary to Student Services
Effective Date: On or about April 6, 2015 – May 25, 2015
Purpose: Maternity Leave

c) **Extended Unpaid Leave of Absence**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the extended unpaid leave of absence as follows:

Katie Kurry

Position: Teacher Assistant

Effective Date: Present to March 9, 2015
Purpose: To fill maternity leave of Kara Henry

d) **Extended Leave Replacement**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the extended leave appointment as follows:

Katie Kurry

Position: Special Education Teacher – Elementary School
Effective Date: February 3, 2015-March 9, 2015
Purpose: To fill maternity leave of Kara Henry

Carole Redmond

Position: Teacher Assistant – Elementary School
Effective Date: February 3, 2015-March 9, 2015
Purpose: Continue replacement for Katie Kurry

e) **Correction to Title**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the corrected job title for employee Don Dibble to read as Mechanic Driver.

f) **Coaching Appointment - Volunteer**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer coaching appointment for the 2015 spring season as follows:

William Purdy

Position: Assistant Varsity Boys Lacrosse - Volunteer
Effective: March 2, 2015

g) **Rescind Coaching Appointment for the 2014-2015 School Year**

BE IT RESOLVED, that the Board of Education hereby rescinds the resolution that acted upon at its August 5, 2014 Board meeting that appointed Paul Latino as Varsity Girls Golf Head Coach for the Spring of 2015 due to lack of enrollment.

BUSINESS AND OPERATIONS:

a) **Budget Transfer**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the budget transfer dated February 24, 2015 as follows:

- Budget Transfer Number 7339 \$ 80,000.00

Motion made by Sue Gilmore; Second by Heather Welch; Discussion: none; Motion carried with a 6-0 vote.

b) **Donation Acceptance**

BE IT RESOLVED that the Board of Education, upon the recommendation of the

Superintendent of Schools, accepts the generous donation from 20th Century Limited (“TCL”) Drum & Bugle Corps of six (6) Pearl marching snare drums in exchange that the building use fee be waived for twelve (12) evenings at the elementary school.

Motion made by Sue Gilmore; Second by Tom Miller; Discussion: none; Motion carried with a 6-0 vote.

c) **Surplus Bus/Equipment**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following bids: One (I) 1999 Blue Bird 65 Passenger Bus BAAGCSA7XF079806 sold to Jeff Frederickson of LaGrange Transport in the amount of \$1,270.00. One (I) 1999 GMC 12/1 wheelchair passenger van 17, VIN GDHG31 FOXI 137233 sold to Jeff Frederickson of LaGrange Transport in the amount of \$456.00. One (1) 2003 Ford 30 passenger Van #133, VIN #1FDWE45F53HA26434 sold to Jeff Frederickson of LaGrange Transport in the amount of \$501.00. one (1) 1997 Blue Bird 65 Passenger Bus #106, VIN #1 BAAGCSA4VF065570 sold to Michael DeVino of DeVino Trucks and Parts in the amount of \$587.00.

One (1) 2005 Ford 30 passenger van #138, VIN IFDXE45P45HB39260 sold to Jeff Frederickson of LaGrange Transport in the amount of \$510.00. One (I) AT 545 Allison Transmission sold to Jerry Erichsen of Erichsen's Auto in the amount of \$26.00.

Motion made by Sue Gilmore; Second by Mike Reid; Discussion: none; Motion Carried with a 6-0 vote.

d) **Surplus/Coolers**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the two Beverage Air milk coolers, Model #HFC134A; Inventory tag numbers 20120280/000152 and 20120281/000151 as surplus.

Motion made by Mike Bakatsias; Second by Mike Reid; Discussion: none; Motion Carried with a 6-0 vote.

e) **Health& Welfare Contract for Hyde Park**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2014-2015 Health & Welfare contract for ten (10) students at a cost of \$816.00 per student for a total of \$8,160.00 with the Hyde Park Central School District and authorize the Board President and District Clerk to execute the contract.

Motion made by Sue Gilmore; Second by Tom Miller; Discussion: none; Motion carried with a 6-0 vote.

f) **Budget Discussion for the 2015-2016 School Year**

The following topics, but not limited to, were discussed:

- State aid has not been determined as of today's date;
- The rest of building/departments administrators will be presenting their “wish list” for upcoming budget at the March 24th agenda;
- On-time budget news release from Albany will be announced about end of March;
- April 7th Board of Education meeting anticipating to adopt budget;

- Gap elimination discussed;
- Revenue gap discussed;
- An alternative plan is being reviewed by administrators in the event there is a gap in budget.

At 6:35 pm Mike Bakatsias had to excuse himself from Board due to prior commitment.

STUDENT REPRESENTATIVE COMMENTS

Due to rescheduling in meeting, Danielle Stoner, was absent from meeting.

SUPERINTENDENT COMMENTS

Deborah Haab updated the Board on the following events/topics:

- Countrywide meeting took place on March 6th which discussed gap elimination and what it means to District.
- Recognized Educational Foundation and Board for their efforts in a very successful snowball fundraiser event. All proceeds go directly to students. Thank you also to community for their generosity.

The Board had no questions.

ASSISTANT SUPERINTENDENT'S COMMENTS

Sarah Dudley-Lemek updated the Board on the following events/topics:

- Blended Learning has been well received by teachers. During Spring Break many teachers will be involved with Blended Learning Academy that will take place. Recognized Carol Potash and Technology Department for their support.
- Town of Lloyd Police will be conducting a get-together at HMS to talk about social media safety on March 23rd at 6:30 pm.
- The book "River of Dreams" will be used in curriculum throughout the District in upcoming school year.

BOARD OF EDUCATION:

New Business:

- a) **UCSBA** – Date is scheduled for Thursday, March 26, 2015 at 7 pm.

- b) **BOCES Board Seat Vacancies**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, nominates Sue Gilmore to run for candidacy for the Ulster BOCES Board of Education which is to be held on April 22, 2015.

Motion made by Tom Miller; Second by Heather Welch; Discussion: Board President thanked Sue Gilmore for accepting nomination; Motion carried with a 5-0 vote.

- c) **Technology Plan**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached Technology Plan for school year 2015-2020.

Motion made by Sue Gilmore; Second by Mike Reid; Discussion: Board recognized Carol Potash and department on the remarkable job their department has been accomplishing; Motion carried with a 5-0 vote.

d) **Shared Services Contract Termination**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, does hereby approve the following resolution;

Whereas, the Board for reasons of economy and efficiency, has determined that it is appropriate to terminate the “Shared Services Contract between the Marlboro Central School District and the Highland Central School District”;

Be It Further Resolved, that the Superintendent is hereby directed to provide written notice to the Marlboro Central School District of this resolution;

Be It Further Resolved, that the Superintendent of the Marlboro Central School District and the Superintendent of the Highland Central School District mutually agree to the termination of the Shared Services Contract;

Therefore, Be It Further Resolved, that the Board of Education hereby terminated the “Shared Services Contract” effective close of business Friday, March 6, 2015.

Motion made by Tom Miller; Second by Mike Reid; Discussion: The positive initiatives that took place over this past year will continue to be supported. One of the factors resulting in termination of shared services was change of leadership that occurred at Marlboro Central School District. Alan Barone expressed disappointment of the short notice. Further discussion took place regarding this. Motion carried with a 5-0 vote.

e) **Correspondence** – No correspondence discussed at this time.

d) **Future BOE Agenda Items**

Old Business:

a) **Board Policy – Education of Homeless Children – (Draft)**

Discussion took place. Sue Gilmore asked if there were, if any, a number of homeless children here in District. Deborah Haab will get back with her. After discussion of policy, it was agreed that a 2nd Reading will take place on the March 24th meeting.

b) **Memorandum of Agreement – (HELPA)**

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE HIGHLAND CENTRAL SCHOOL DISTRICT, hereinafter referred to as “The District” and THE HIGHLAND ESSENTIAL LABOR PERSONNEL ASSOCIATION, hereinafter referred to as “HELPA”;

WHEREBY, the District and HELPA agree to revive and incorporate the provisions of the Collectively Negotiated Agreement between them that expired on June 30, 2012 into a six (6) year successor agreement, effective July 1, 2012 through June 30, 2018, except as modified by the provisions noted attached

Motion made by Sue Gilmore; Second by Heather Welch; Discussion: Sue Gilmore recognized HELPA for their patience during this negotiating time.

- c) **Capital Reserve** – Discussion took place on establishing a reserve, savings account, for future projects. Topics of conversation included, but not limited to:
- Proposed proposition language
 - Maximum dollar amount to be established.
 - Advantages of establishing a capital reserve (savings account);
 - Methods of informing and educating the taxpayers on the advantages of setting a capital reserve ;
 - Proposed resolution to be on the March 24th agenda.
- d) **Bus Proposition** – Discussion took place earlier in meeting (Special Presentation).

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

Motion made at 7:25 pm by Tom Miller to adjourn meeting; Second by Mike Reid; Discussion: none; Motion carried with a 5-0 vote.

ADJOURNMENT (7:25 pm)

Minutes recorded and submitted by Lisa M. Cerniglia, District Clerk